

UNITED STATES DISTRICT COURT
DISTRICT OF OREGON
PORTLAND DIVISION

VIRGILIO CARVAJAL,

Case No. 3:22-cv-00678-AN

Plaintiff,

v.

CAL FARMS, INC.,

VERDICT

Defendant.

We, the jury, being first duly empaneled and sworn in the above-entitled case do unanimously find as follows:

Migrant and Seasonal Agricultural Worker Protection Act (“AWPA”) Claim

1. Did Defendant violate any terms of the working arrangement with Plaintiff under the AWPA in 2019?

YES: NO:

2. Did Defendant violate any terms of the working arrangement with Plaintiff under the AWPA in 2020?

YES: NO:

Breach of Contract Claim

3. Did Defendant breach a contract with Plaintiff in 2019?

YES: NO:

4. Did Defendant breach a contract with Plaintiff in 2020?

YES: NO:

Discrimination in Making and Enforcing Contracts Claim (42 U.S.C. § 1981)

5. Did Defendant discriminate against Plaintiff in 2019 by preventing him from making or enjoying a benefit of a contract?

YES: ✓ NO:

6. Did Defendant discriminate against Plaintiff in 2020 by preventing him from making or enjoying a benefit of a contract?

YES: NO: ✓

If you answered "Yes" to Questions 3 or 4, you may only award Plaintiff damages for lost wages. If you answered "Yes" to Questions 1, 2, 5 or 6, then you may award Plaintiff damages for lost wages and pain and suffering.

Lost Wages Damages \$ \$17,712

Pain and Suffering Damages \$ \$190,000

Please have your presiding juror sign and date this verdict form and notify the bailiff that you have reached a verdict.

DATED this 7th day of February, 2025.



Presiding Juror